

## **CEO Message: Celebrating HOYA's 80<sup>th</sup> Corporate Anniversary**

Founded in 1941, HOYA commemorates its 80<sup>th</sup> birthday this year. As I reflect on this significant milestone and look back on my 20 years as Group CEO, this is a time to reminisce on the many successes, challenges and changes that HOYA has faced during the past 80 years. Starting with roots in glass and crystal, then expanding into the High Technology and Life Care sectors - this diversification of our business footprint forms the foundation of what HOYA is today. We will continue to seek opportunities to further diversify and prepare ourselves for the exciting adventures to come over the coming next decades.

I am very proud of how far we have come as a Company. We are globally recognized in our Life Care business, and we continue to achieve leading market positions for many of our IT Divisions. Supporting HOYA's boundless enthusiasm is our commitment to become an undisputed leader in niche markets through creativity and innovation. This has been our basis for building a strong business and is also the very essence of HOYA's philosophy that has been handed down over the years.

At its core, it is our 37,000 global employees that will deliver our future successes. Our success would not have been possible without the guidance of our strong Executive Leadership team and the committed support from each and every one of our employees. As we embark on the next 80 years, I am confident that the team's experience, passion, and discipline are the keys to navigating the future. It is important to embrace change and respond flexibly and swiftly to take on the challenge of constantly creating value for society and continue exceeding the expectations of our clients and customers.

President and CEO  
HOYA Corporation  
Hiroshi Suzuki